

BILL SUMMARY
2nd Session of the 54th Legislature

Bill No.:	HB 2630
Version:	CS
Request Number:	10039
Author:	McDaniel (Randy)
Date:	3/11/2014
Impact:	See Actuarial Statement

Research Analysis

The Committee Substitute for HB 2639 creates the Retirement Freedom Act. The measure requires the Oklahoma Public Retirement System to establish a defined contribution system for employees first employed on or after November 1, 2015. The measure will not be applicable to correctional officers, probation and parole officers, or fugitive apprehensions agents who are employed by the Department of Corrections.

The measure sets a minimum employee contribution rate of 3.0%. Likewise, the measure sets a maximum employer match of 7.0% and a minimum of 3.0%.

Concerning employee contributions, the measure establishes that participants be vested at 100% from the beginning of their service and have complete retirement discretion over the contributions. The measure establishes that participants be vested with respect to employer matching amounts according to the following schedule:

Year 1 – 20%	Year 4 – 80%
Year 2 – 40%	Year 5(+) – 100%
Year 3 – 60%	

The measure establishes that members will have investment discretion over employer contributions. The measure details the process and procedures for the administration of the defined contribution system.

Prepared By: Kyle Meade

Fiscal Analysis

The CS for HB 2630 provides for a defined contribution retirement plan. Please see Actuarial Statement for HB 2630 for further detail on the actuarial impact of the measure.

Prepared By: Mark Nichols

Other Considerations

None.

